



## Local 6, Rochester MN, Wage Schedule:

### NEW CONTRACT 5/12/2025 – 4/30/2028

LOCAL 6 PAY SCALE	5/12/25 – 12/31/25	1/1/26-4/30/26	5/01/26 – 04/30/27	5/01/27 – 4/30/28
<b>BASE PAY</b>				
JOURNEYPERSON	43.96	43.96	46.96	
VACATION	3.00	3.00	3.00	
DUES CHECK OFF	2.20	2.20	2.40	
UA ORGANIZING	.10	.10	.10	
<b>TOTAL BASE PAY</b>	<b>49.26</b>	<b>49.26</b>	<b>52.46</b>	
<b>FRINGES</b>				
APPRENTICESHIP FUND	1.05	1.05	1.16	
HEALTH & WELFARE	13.00	13.00	14.00	
PFML	.00	.14	.14	
UA PENSION	3.93	3.93	3.93	
LOCAL PENSION	8.70	8.70	8.70	
DEFINED BENEFIT	5.15	5.15	5.15	
ADM. FUND	.14	.14	.14	
ITF	.10	.10	.10	
BUILDING FUND	.65	.65	1.25	
RETIREE HEALTH TRUST	1.65	1.65	1.74	
<b>TOTAL FRINGES</b>	<b>34.37</b>	<b>34.51</b>	<b>36.31</b>	
<b>TOTAL PACKAGE</b>	<b>83.63</b>	<b>83.77</b>	<b>88.77</b>	<b>93.77</b>
<b>Foreman: \$3.65 over base scale plus fringes</b>				
<b>General Foreman: \$4.60 over base scale plus fringes</b>				

### APPRENTICESHIP SCALE 5/1/2026 to 4/30/2027

YEAR APPRENTICE	1 <sup>ST</sup>	2 <sup>ND</sup>	3 <sup>RD</sup>	4 <sup>TH</sup>	5 <sup>TH</sup>
Base Pay	24.75	27.57	29.17	36.35	43.53
UA Organizing	.10	.10	.10	.10	.10
Dues Check Off	.25	1.20	1.30	1.50	1.70
<b>TOTAL BASE PAY</b>	<b>25.10</b>	<b>28.87</b>	<b>30.57</b>	<b>37.95</b>	<b>45.33</b>
<b>FRINGES</b>					
Retiree Health Trust	.00	.00	1.74	1.74	1.74
Building Fund	1.25	1.25	1.25	1.25	1.25
Health & Welfare	14.50	14.00	14.00	14.00	14.00
PFML	.14	.14	.14	.14	.14
Apprenticeship Fund	1.16	1.16	1.16	1.16	1.16
Adm. Fund	.14	.14	.14	.14	.14
UA Pension	.00	.16	.16	.16	.16
Local Pension	2.00	3.00	4.00	5.50	7.00
ITF	.10	.10	.10	.10	.10
<b>TOTAL FRINGE</b>	<b>19.29</b>	<b>19.95</b>	<b>22.69</b>	<b>24.19</b>	<b>25.69</b>
<b>TOTAL PACKAGE</b>	<b>44.39</b>	<b>48.82</b>	<b>53.26</b>	<b>62.14</b>	<b>71.02</b>